

Neurodiversity Quiz - Questions

- 1 What percentage of people say they hide their dyslexia from their employer?**
 - a) 35%
 - b) 57%
 - c) 73%

- 2 True or False: All neurodivergent individuals have the same needs and challenges.**
 - a) True
 - b) False

- 3 What percentage of children with ADHD are likely to continue experiencing ADHD traits into adulthood?**
 - a) Up to 25%
 - b) Up to 50%
 - c) Up to 75%

- 4 Which famous scientist is thought to have been dyslexic?**
 - a) Albert Einstein
 - b) Charles Darwin
 - c) Marie Curie

- 5 What is the name of the neurodivergent superhero from the Marvel Universe?**
 - a) Daredevil
 - b) Spider-Man
 - c) Professor X

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6 What percentage of the global population is estimated to be dyslexic?

- a) 5%
- b) 10%
- c) 15%

7 True or False: Neurodivergent individuals are less likely to succeed in creative industries.

- a) True
- b) False

8 What is the purpose of a sensory room in workplaces or schools?

- a) Relaxation and focus
- b) Group collaboration
- c) Physical fitness

9 Under which UK legislation are neurodivergent individuals protected against workplace discrimination?

- a) Health and Safety at Work Act
- b) Equality Act 2010
- c) Employment Rights Act

10 How many different types of ADHD are there based on the predominant traits observed?

- a) 1
- b) 2
- c) 3

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11 Stimming involves repetitive behaviours or movements that individuals engage in to regulate sensory input, manage emotions, or express excitement. Which neurodifference is "stimming" commonly associated with?

- a) Dyslexia
- b) Autism
- c) ADHD

12 Which country officially recognised dyslexia as a neurodifference first?

- a) United States of America
- b) United Kingdom
- c) Australia

13 Which neurodifference is commonly known for individuals experiencing challenges with mathematics?

- a) Dyscalculia
- b) Dysgraphia
- c) Dyspraxia

14 Neurodivergent individuals often possess a range of unique strengths and challenges, what are one of the most common strengths they bring to the workplace?

- a) Strong problem-solving skills
- b) Reduced costs
- c) Improved employee morale
- d) All of the above

15 True or False: Tourette Syndrome only involves vocal tics.

- a) True
- b) False

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- 16 Which common neurodivergent skill has recently been added to LinkedIn's skills options?**
- a) Out of the box thinking
 - b) Dyslexic thinking
 - c) Neurospicy
- 17 What is the estimated percentage of autistic individuals who are in full-time employment in the UK?**
- a) 16%
 - b) 25%
 - c) 35%
- 18 Which of these is NOT a common trait of Dyspraxia**
- a) Challenges with tying shoelaces
 - b) Challenges with balance
 - c) Challenges with memory retention
- 19 Which is the best way to communicate with neurodivergent colleagues?**
- a) Always use written communication
 - b) Adapt communication styles based on their preferences
 - c) Avoid asking about preferences
- 20 What is one way to make the recruitment process more inclusive for neurodivergent individuals?**
- a) Conduct unstructured interviews
 - b) Avoid assessments during application process
 - c) Offer alternative application methods, such as video or skills-based tasks